

Petrobras publishes Human Rights and Corporate Citizenship Report

Rio de Janeiro, May 07, 2024 – Petróleo Brasileiro S.A. – Petrobras informs that today it has released the new edition of its Human Rights and Corporate Citizenship Report, in which it highlights the company's main advances in 2023 in relation to the human rights agenda. In the document, Petrobras lists commitments and accounts for its ambition to integrate energy sources, contributing to a just energy transition, with full attention to people safety, and respect for the environment.

One of Petrobras' strategic commitments is to be one of the top three oil and gas companies in the Corporate Human Rights Benchmarking ranking by 2030. Other commitment is to carry out human rights' due diligence on 100% of its operations. The company also plans to qualify 100% of its own employees and service providers in human rights; to increase the percentage of women from 20% to 25% and the percentage of black people in leadership positions from 20% to 25%; to implement 100% of the commitments of the Global Compact's Mind in Focus Movement, aimed at the integral health of employees, by 2030; and to encourage its suppliers to adopt a management approach that respects and promotes human rights.

In this second edition of the Report, Petrobras also discloses the progress made in relation to programs to prevent sexual violence and promote racial equity. Among the examples, we highlight a series of dialogues with women that provided input for the creation of the Petrobras Program against Sexual Violence, which was structured around four lines of action: Strategy, Prevention, Welcoming and Treatment of complaints. Petrobras' Racial Equity Program establishes initiatives to strengthen an organizational culture associated with the values of racial equity. The program carries out actions to increase the participation of black people in managerial and specialist positions. Petrobras also intends to involve the supply chain to encourage racial equity, as well as its networks and business partners.

To access the document, [click here](#).

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