**Vale announces executive for Coal operations**

Rio de Janeiro, June 10th, 2020 – Vale S.A. (“Vale”) informs that, from June 15th onwards, Paulo Couto, current director of Procurement, takes on as Head of the Coal Business, and will report to CEO Eduardo Bartolomeo. Paulo Couto joined Vale in 2010 after a solid career in companies such as Whirlpool, Ambev, Bain & Co and Shell. In 2016, he took on the position of Director for Procurement and Inbound Logistics at Vale. Known to have a people centered approach to decision making, Paulo has demonstrated his ability to lead transformations in complex environments while generating expressive and sustainable results, Paulo holds a Production Engineering degree from the Federal University of Rio de Janeiro (UFRJ) and a MBA degree from the Harvard Business School.

Vale thanks Juarez Saliba, former director of Strategy, Mineral Exploration, and New Businesses, who was also director for Coal, for his considerable contributions to Vale in almost 20 years, especially industry intelligence monitoring, new businesses development, and mineral research and technology.

**Ever since the Covid-19 outbreak began, our highest priority is the health and safety of our employees. Our IR team adopted work-from-home, and as we continue to face these new circumstances, we strongly recommend you prioritize e-mail and online engagement.**

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