



MATERIAL FACT | 19/23

COMPANHIA PARANAENSE DE ENERGIA - COPEL

Corporate Taxpayer ID (CNPJ/ME) 76.483.817/0001-20 - Company Registry (NIRE) 41300036535 - CVM Registration B3 (CPLE3, CPLE5, CPLE6, CPLE11) NYSE (ELP) LATIBEX (XCOP, XCOPO, XCOPU)

Operational Efficiency Target

COPEL ("Company"), a company that generates, transmits, distributes and trades energy, informs its shareholders and the market in general that will present certain targets during Copel Day 2023 - True Corporation, to be held on this date, November 22, 2023, from 9 a.m. ("Copel Day"), as per the invitation published in a Notice to the Market on October 27, 2023.

The targets in question have already been included in the presentation for Copel Day 2023 made available by the Company here and can be found on the following pages of the document:

- PMSO + Provisions for contingencies, p. 23;
- Investment in Reinforcements and Improvements of Transmission Lines, p. 53; and
- Regulatory Remuneration Base (BRR), p. 65.

It is clarified that these goals should not be interpreted as guarantees or promises of performance, being subject to risks and uncertainties associated with the economic, regulatory and competitive conditions of the markets in which the Company operates, as well as the assertiveness of its strategic and operational decisions.

Curitiba, November 22, 2023.

Adriano Rudek de Moura

Director of Finance and Investor Relations For further information, please contact the Investor Relations team: ri@copel.com or (41) 3331-4011











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DISCLAIMER



Any statements that may be made during this presentation, regarding Copel's business prospects, projections and operational and financial goals, constitute beliefs and assumptions of the Company's management, as well as currently available information.

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AGENDA



COPEL DAY 2023 Corporation

Opening of the Event	Marcel Malczewski - Chairman
The Strategic Agenda	Daniel Slaviero – CEO
Operational Efficiency and Value Generation	Adriano Moura – CFO
People Management	Ana Letícia Feller – CHRO
Investment and Innovation	Cassio Santana da Silva – CBO
INTERVAL	
Perspectives Copel GeT Copel Mercado Livre	Moacir Bertol – CSO (Copel GeT)
Perspectives Copel Distribuição	Maximiliano Orfali – CSO (Copel DIS)
Q&A	













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DANIEL SLAVIERO

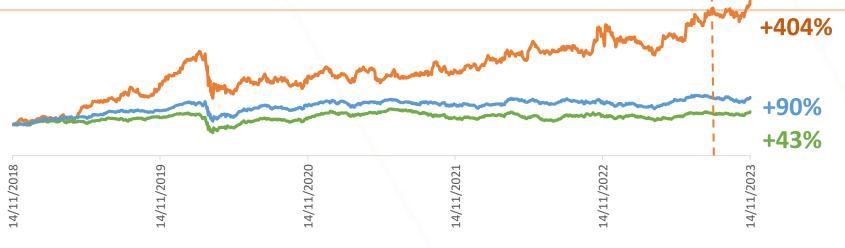
CEO NOVEMBER 2023

NEW REFERENCE FOR CREATING VALUE FROM FOLLOW-ON









—CPLE3 —IBOV —IEE









VALUE GENERATION AGENDA



Operational Efficiency

- Role of the Holding
- PMSO Optimization
- Tax and Corporate Efficiency
- Energy Trading Strategy



People Management

- Empowering Culture
- Talent Retention and Attraction
- Skills Development
- Meritocracy (ILP, etc)





Efficient Capital Allocation

- Renewal of Concessions
- CAPEX DIS
- Reinforcement and Improvements (TL)
- Divestment
- Capacity Auction
- Innovation





Balanced Capital Structure

- Fitch AAA
- Leverage Optimization
- Dividends











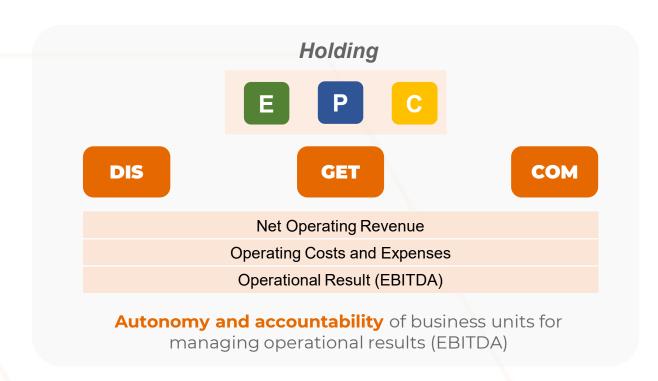
ROLE OF STRATEGIC HOLDING



Established Holding Archetype

- Holding company that defines long-term strategic guidelines for business and manages the asset portfolio
- Holding company that defines operational policies for strategic business functions
- Holding company controlling the performance of financial, operational and process indicators

Business **Accountability** Guarantee



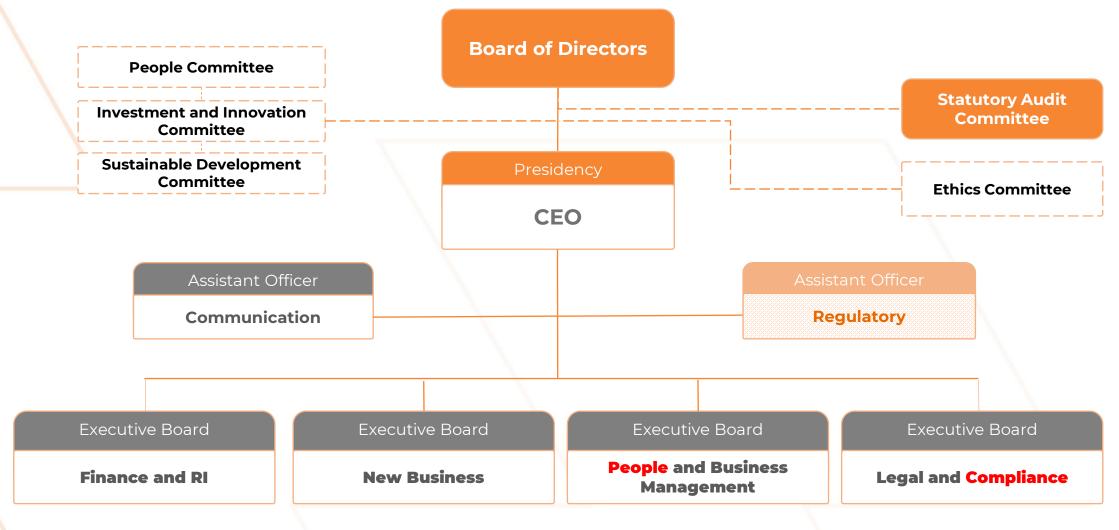






UNION OF THE LEGAL OFFICER WITH THE GOVERNANCE, RISK AND COMPLIANCE OFFICER CREATION OF THE REGULATORY ASSISTANCE OFFICER













ESG

Strategic Guidelines fully adherent to ESG precepts

GOVERNANCE

 Intention to migrate to a Novo Mercado – NM/B³

Environmental

- **Decarbonization** 100% renewable matrix
- Net Zero 2030 Plan



SOCIAL

• + ODS #4 (in addition to the 5 in the sector)









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CFO & IRO NOVEMBER 2023

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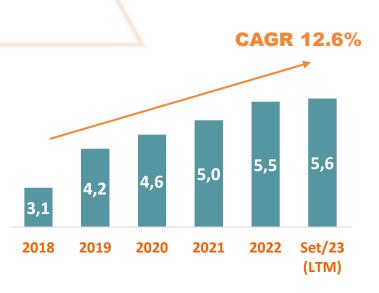


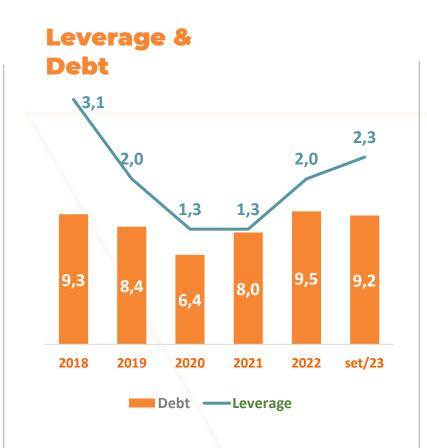


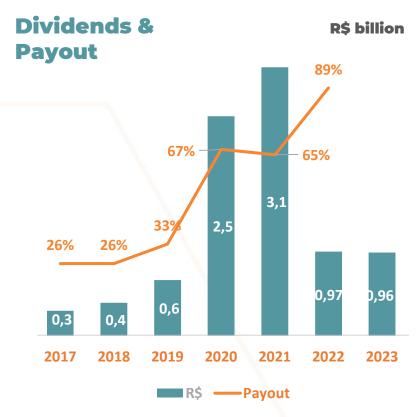
CONTINUOUS IMPROVEMENT OF EFFICIENCY AND VALUE GENERATION











Note: EBITDA adjusted for non-recurring and/or non-cash items, according to press releases filed with the CVM and on the Company's website. Future considerations are not guarantees of performance, they involve risks, uncertainties and assumptions, as they refer to future events and, therefore, depend on circumstances that may or may not occur. General economic conditions, industry conditions and other operational factors may affect Copel's future performance and may lead to results that differ materially from those expressed in such forward-looking statements.









Work

PMSO OPTIMIZATION Preserving operational safety and quality of services





Organizational Structure Review





MSO and Provisions Optimization

Scope

Focus on

Optimization of Personnel Structure

Role of the Holding Company (Strategic & **Tax Efficiency**)

- Structure of people by area
- · Critical functions and transition period
- Outsourcing Level
- Function Overlap

- Operational functions vs. Strategic functions
- Optimization of the **Organizational Structure**
- Corporate and Tax Efficiency

- **Efficiency in Materials and** Services
- Supplier unification
- Unit costs
- Contracting modalities
- Idleness

Contingency Management

Improvement in

- Negotiation of agreements
- Office performance
- Root cause action









BUDGET FOCUSED ON EFFICIENCY

The search for budget optimizations was divided into 2 phases:



	A	First Phase (Aug/23 a Oct/23) 3 months	Second Phase (2024) 6-8 months
Focus	Q	Priority accounts	All spend, bottom-up and High granularity
Culture OBZ		Beginning of acculturation	Budgeting Process and Culture 'OBZ'
Control Structure		Current structures without matrix control	Multifunctional and Matrix
Level of Interaction		Budget by Area	High degree of engagement + Sharing
Variable salary 🥞		Overall cost reduction target	Performance indicators

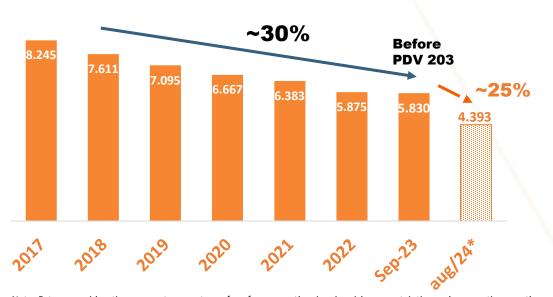
EVOLUTION OF PDVs

Financial and operational limit (rightsizing reference)



Evolution of the number of employees

In numbers of people



PDV 2023

- 1,437 pessoas (~25% of the total)
- Transition Period until Aug/24
- Total cost R\$ 610mm (including postemployment and 40% fine)
- Estimated Annual Savings R\$428mm
- Estimated replacement (P or S) R\$ 100-120mm
 (< average cost)
- Payback < 2.0 years (- ~20% of P)</p>

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PMSO < R\$460-480mm of 2024-26 in the 1st phase



Baseline Total (Jun 23 LTM)

Prioritized and Analyzed (1st Phase)



Initiatives Developed



Validated Opportunities (R\$ Net)



Work Plan



R\$ 1.364 MM

M **R\$ 89 MM**







R\$ 1.364 MM (100%)

> **R\$ 53 MM** (59%)

R\$ 618 MM (67%)

R\$ 216 MM (44%)

~ 30 Validated **Initiatives**

+ 100 addressed actions

Individual Goals with KPIs

R\$ 460-480 MM (16.1-16.8%)

Detailing and individualizing initiatives + KPIs and monitoring plan

Nominal values based on Jun/23

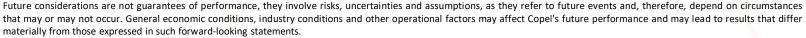
R\$ 2,856 MM*

Note: Personnel Costs do not include the R\$610 million related to PDV and the R\$138 million related to compensation for the additional 1/3 of vacation. Cost of others adjusted by REFIS of R\$33 million.









OPTIMIZATION OF CONTINGENCIES Result Generation Levers





More aggressive Agreement Policy

Online Mediation, Collective Agreements, Focus on the largest disputes, Repetitive actions



Technology, innovation, prediction and legal metrics

Expense x Source of income



Litigation prevention and asset recovery

Dejudicialization and extra revenue







IDENTIFIED OPPORTUNITIES FROM R\$50-70MM



Opportunities identified based on Risk & Return analysis



"Stock"

Baseline (Sep 23 LTM)

Prioritized Processes

Opportunities Identified

R\$ 1,902 MM

Total "Stock" of the process portfolio R\$ 779 MM

"Stock" Prioritized and Analyzed

R\$ 50-70 MM

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OPERATIONAL EFFICIENCY – START OF A NEW JOURNEY



Value Generation Levers	Account Group (DRE)	Baseline Jun/23 LTM R\$ Million	Validated Opportunities 2024-26 R\$ Million (Nominal)
PMSO Optimization	PMSO	2,856	460-480
Contingency Management	Provisions	195*	50-70
Subtotal	EBITDA	3,051	510-550 (17-18%)



Tax and Corporate Efficiency: Initial Opportunities ~ R\$5-20 MM

Note: Provisions exclude amounts relating to impairment and provision for arbitration protected by secrecy and confidentiality. Future considerations are not guarantees of performance, they involve risks, uncertainties and assumptions, as they refer to future events and, therefore, depend on circumstances that may or may not occur. General economic conditions, industry conditions and other operational factors may affect Copel's future performance and may lead to results that differ materially from those expressed in such forward-looking statements.









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Operational efficiency

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- Energy Trading Strategy



2

People Management

- Empowering Culture
- Talent Retention and Attraction
- Skills Development
- Meritocracy (ILP, etc.)



3

Efficient Capital Allocation

- Renewal of Concessions
- CAPEX DIS
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- Innovation





Balanced Capital Structure

- Fitch AAA
- Leverage Optimization
- Dividends













ORGANIZATIONAL CULTURE





A single Copel: acting in an integrated manner and focusing on operational efficiency



OUR NEW WAY TO BE



FOCUS ON THE CUSTOMER

Focus on quality of services and customer experience



Constant, standardized, accessible and fast communication



REGULATORY PROTAGONISM

Strategic action in the sector, exploring regulatory boundaries and exercising institutional leadership

PEOPLE AS A DIFFERENTIAL

High-performance teams, recognized, engaged and aligned with the organizational culture









PEOPLE STRATEGY



ORGANIZATIONAL DESIGN

PDV Succession Mobility Acquisition of skills Digital Maturity **Process** Structure







CULTURE

Communication Integration People Customers Regulatory



Executives Leadership Collaborators



DEVELOPMENT

Current and Future Skills Leadership Profile Assessment











ORGANIZATIONAL DESIGN



PDV

- **1437** SUBSCRIPTIONS
- **356** CRITICAL POSITIONS IDENTIFIED
 - 68 PDV SUBSCRIPTIONS
 - DEFINED SUCCESSORS
- KNOWLEDGE TRANSFER PLANS
- GOVERNANCE FOR VACANCY REPLACEMENT



RIGHTSIZING BY PROCESS



DIGITAL ACCELERATION PLAN











REMUNERATION



Ŕ

REVIEW OF THE COMPENSATION STRATEGY

- EXECUTIVES AND SENIOR LEADERSHIP
- LONG-TERM INCENTIVES LINKED TO VALUE GENERATION
 - ALIGNMENT OF INTERESTS
 - INCREASED COMPETITIVENESS
 - RETAINING TALENT

IMPROVING MERITOCRACY PRACTICES

- EMPLOYEES
- REVIEW OF CAREER STRUCTURE AND REMUNERATION
 - PROFESSIONAL GROWTH OPPORTUNITIES
 - CAREER PATHS



REDESIGN OF THE LEADERSHIP PROFILE SKILLS MAP

LEADERS' ASSESSMENT

INDIVIDUAL DEVELOPMENT PLANS



EXECUTION TIMELINE



	2023									2024											
	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	
VOLUNTARY DISMISSAL PLAN (PDV)	F	OSITIO	CRITICA NS AND ION OF SSORS		PD				KN	OWLE	DGE TR	RANSFE	R PLAN	NS							
ORGANIZATIONAL DESIGN					RIGHTSIZING				DIGITAL ACCELERATION PLAN												
REMUNERATION									NG-TER				CA		STRUCT UNERA	TURE A	ND				
DEVELOPMENT							PRO REDE														

CULTURE: OUR NEW WAY TO BE COPEL

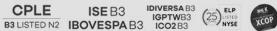




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Efficient Capital Allocation

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Balanced Capital Structure

- Fitch AAA
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- Dividends













CAPITAL ALLOCATION



DISTRIBUTION



Organic Growth: Increase in the largely depreciated asset base Inorganic Growth: Grow through new concession areas

GENERATION



Renewal of the Foz do Areia, Segredo and Salto Caxias concessions

Capacity Auction – Opportunity to qualify for hydroelectric plants

TRANSMISSION



2023 - Non-Participation

2024 - Under evaluation - Synergistic Lots

ENERGY TRADING



RETAILER
NEW SERVICES





RESERVE CAPACITY AUCTION



- The GBM Foz do Areia HPP was designed to expand 2 turbines – adding 872 MW.
- Expected Capacity Reserve Auction in 2024.
- Studies and negotiation since March 2023.
- Possible expansion of HPP GNB –
 Segredo, in subsequent capacity auctions.



GBM HPP (Foz do Areia) Turbines 5 and 6











DECARBONIZATION



- **Ongoing competitive process**
- **Binding proposal in Dec/23**
- Expected signing in Mar/24
- Competitors with access to natural gas have high interest in the asset





Araucária TPP (81.2% Copel)

ARAUCÁRIA

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DECARBONIZATION



- Ongoing competitive process
- Non-binding proposals in Dec/23
- Expected signing in Mar/24
- Concession renewed until 2054





(51% Copel)

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INNOVATION



COPEL **VENTURES**

RENEWABLE **ENERGY**

ENERGY AS A SERVICE

ASSET MANAGEMENT **SMART GRID** / CITIES

INNOVATIVE PROCESSES

EARLY STAGE

MONOCOTIST

STRATEGIC AND FINANCIAL

R\$ 150 MILLION

R\$ 2 TO 10 MILLION **PER ROUND**







PIPELINE INNOVATION

58 Entry into the bottom funnel

Deep analysis

7 Deep analysis

Investment Committee

> Due Diligence

> > **INVESTMENT**



RETAIL SALE / GD

ELECTRIC MOBILITY

HYDROGEN

BATTERIES

ENERGY EFFICIENCY

ASSET MANAGEMENT







CAPITAL ALLOCATION





Total focus on the energy business and divestment in non-core businesses



Efficient capital allocation aligned with an investment policy focused on risk diversification





Significant reduction in manageable costs (PMSO)



Improved culture with a focus on renewal and retention through the development of its workers



Dividend Policy: positive history aligned with financial strength



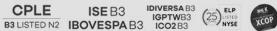
Advances in ESG: new bylaws, carbon neutrality plan, management remuneration linked to ESG goals



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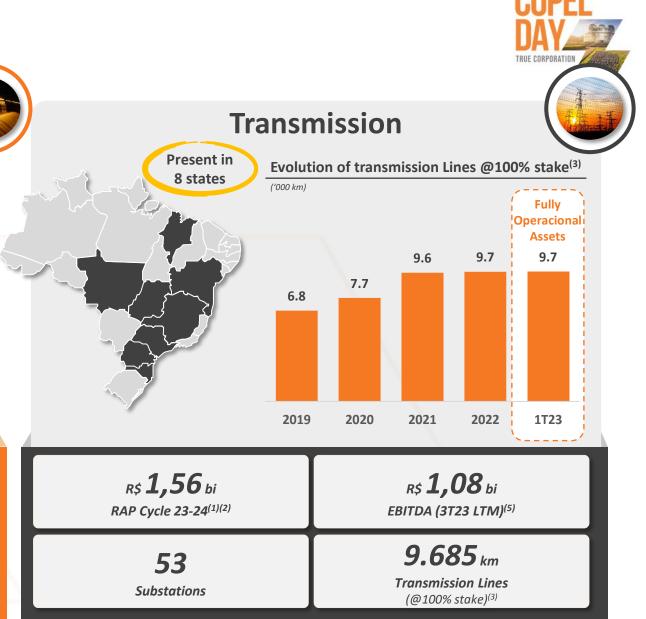


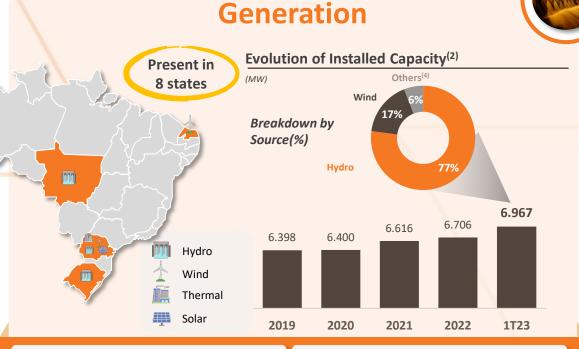
ASSET PORTFOLIO

6.967 MW

Total Installed Capacity⁽²⁾

76





3,157 MWm **Power Plants** Assured Energy⁽²⁾





ICO2B3





R\$ 2,14 bi

EBITDA (3T23 LTM)(5)



RENEWAL OF CONCESSIONS



Requirements for new grant for 30 years met.

- Signing of contracts scheduled for 2024.
- Framing as a project as a priority.
- Impacts of PDL 365/2022 (locational sign).

Assets well positioned to meet the system's power:

- HPP Foz do Areia + 2 UG's (±872 MW)
- HPP Segredo + 2 UG's (±900 MW)
- Negotiation with suppliers ongoing.

FOZ DO AREIA

Gov. Bento Munhoz da Rocha Netto

1,676MW

Assured Energy **567.6**MWm



SEGREDO

Gov. Ney Aminthas de Barros Braga

1,260MW

Assured Energy **552.8**MWm



SALTO CAXIAS

Gov. Bento Munhoz da Rocha Netto

1,240mw

Assured Energy **553.3**MWm













RESTRUCTURING AND OPERATIONAL EFFICIENCY



Creation of the Renewable Energy Superintendence – focus on growth in wind and photovoltaic generation.

Implementation of Wind Managers







SIEMENS Gamesa



 Acquisition of AI (machine learning) solutions in O&M.

Restructuring of the supply process adaptation to the private environment with gains in agility.









RESTRUCTURING AND OPERATIONAL EFFICIENCY



Optimization of the framework and integration of activities:

- System operator in GER+TRA.
- Application of the concept of asset "maintainer".
- Expansion of teleassistance requirements for all assets.
- No 24-hour assistance from locally operated plants.
- Structuring Copel GeT's drone fleet.









RESTRUCTURING AND OPERATIONAL EFFICIENCY



Alienação de HPPs e SHPs (≤ 10MW)

- Low scale and high O&M cost.
- Reuse of personnel.
- Preservation of technical quality.

Return of TPP Figueira concession

- Matrix decarbonization.
- Elimination of costs with coal, inputs, services and charges.
- Protocoled with the MME on October 30, 2023.











ALIENATION OF PROPERTY



Padre Agostinho ≈ 87 thousand m² in a prime area of Curitiba.

Residential villas with high potential for tourism and hospitality:

- Faxinal do Céu ≈ 4.5 millions m².
- Salto Caxias ≈ 1.17 millions m².
- Segredo ≈ 1 million m².
- GPS in Antonina ≈ 2.6 millions m²

















EFFICIENCY KPI



PMS/EBITDA (Adjusted)









INVESTMENT BUDGET 2024



R\$ million **Subsidiary** Scheduled 2024 Copel Geração e Transmissão 265.1 Gerneration 101.7 Wind farms 55.5 Hydroeletric Power Plants 34,0 Small Hydroeletric Plants 12.2 **Transmission** 91.3 90.1 Improvements/Reinforcement TL Curitiba Leste-Blumenau 1.2

72.1

Extract: Notice to the Market 27/23 of 11.14.2023

Other projects GeT









INVESTMENTS



Transmission – Reinforcements and Improvements

- Attractive rate of return.
- R\$200 million already authorized in 2023.
- Potential of +R\$1.5 billion in new authorizations over the next 10 years.

Generation – Plant Modernizations

- HPP Foz do Areia modernization completed in 2022.
- Modernization of HPP GPS hiring scheduled for 2024.
- Modernization of HPP Segredo contract scheduled for 2025.

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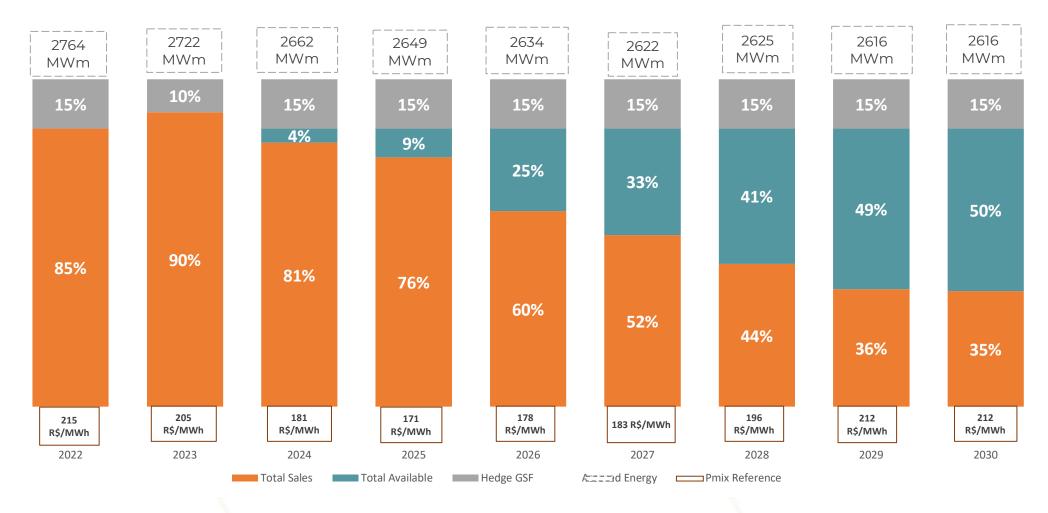




NOVEMBER 2023

ENERGY BALANCE





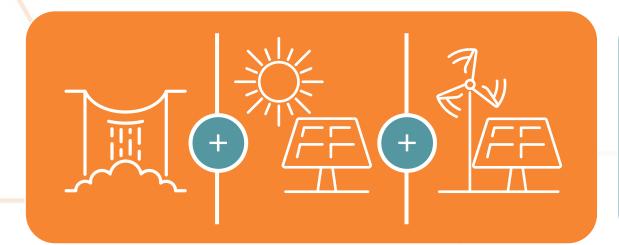






ENERGY MARKET





Favorable hydrology in the last two wet periods

Distributed Generation

Renewable expansion

Increased climate seasonality Integration of intermittent sources

Meeting power needs with plants with UVC>0

The short-term scenario remains challenging given the temporary situation of energy oversupply

The medium and long-term scenario reinforces the need to increase the system's dispatchability

Hydroelectric plants have unique attributes that need to be considered in the Capacity Reserve Auction







MARKET OPENING



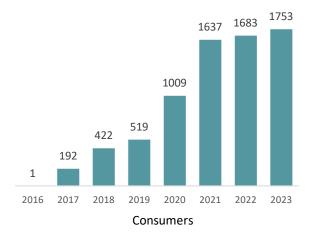
COPEL MERCADO LIVRE

969



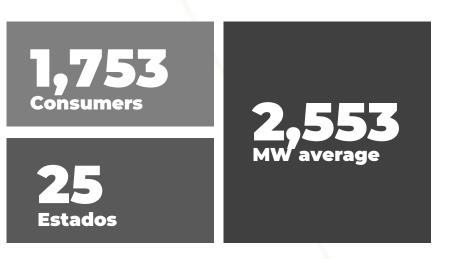
- Second largest supplier in the last 12 (twelve) months
- Fourth largest retailer in the last 12 (twelve) months





MME Ordinance 50/2022 HV

- 165 thousand consumers
- 6,5 GW average
- Almost 20% have DG











305

COMMERCIALIZATION STRUCTURE



RESTRUCTURING MAR/23



CHALLENGES

- Digitization of all customer interactions
- Development of new products and services
- Expansion of wholesale and retail sales forces









INFORMATION TECHNOLOGY



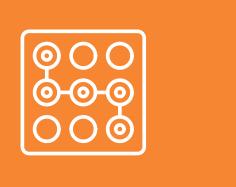
TECHNOLOGY IN THE PROCESS

MARKET INTELLIGENCE

DIGITALIZATION OF THE CUSTOMER JOURNEY







Artificial Intelligence for after-sales service

NEWAVE + DECOMP chaining in the cloud

Daily robotic database update and mathematical model runs

Guide the customer journey within the company







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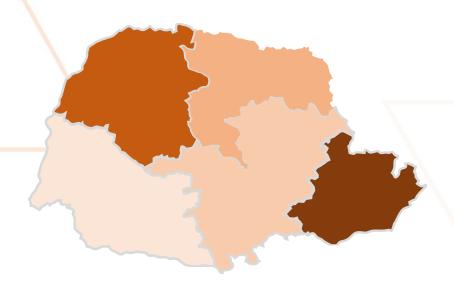


MAXIMILIANO ORFALI

CSO NOVEMBER 2023



Copel DIS in Numbers









SUBSTATIONS 389



4,224

- ✓ 4th Largest Distributor in Brazil⁽¹⁾
- ✓ Concession until 2045
- ✓ Low Default Rate (0.9% in 2022)
- ✓ HDI above the Brazil average (0.749 vs. 0.699 in Brazil)⁽²⁾
- ✓ GDP per Capita above the Brazilian average (R\$42.4k vs. R\$35.9k)⁽³⁾



CITIES SERVED

394



DISTRIBUTION LINES

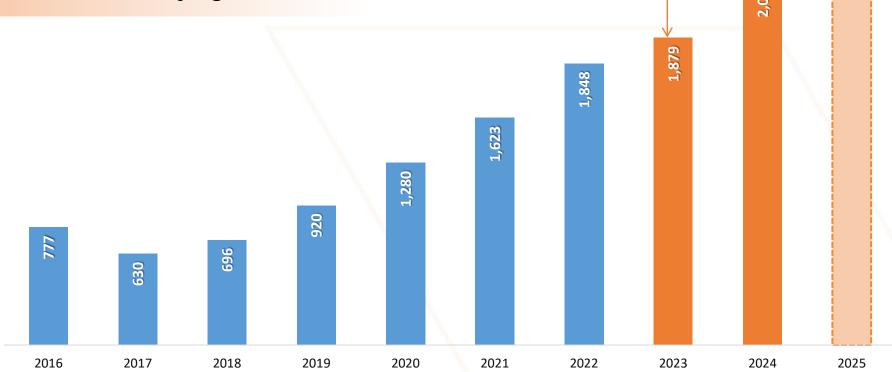
208,133 Km





Investment

- 97.5% Electric Assets (RRB)
- **99.3%** of carrying out the AIB



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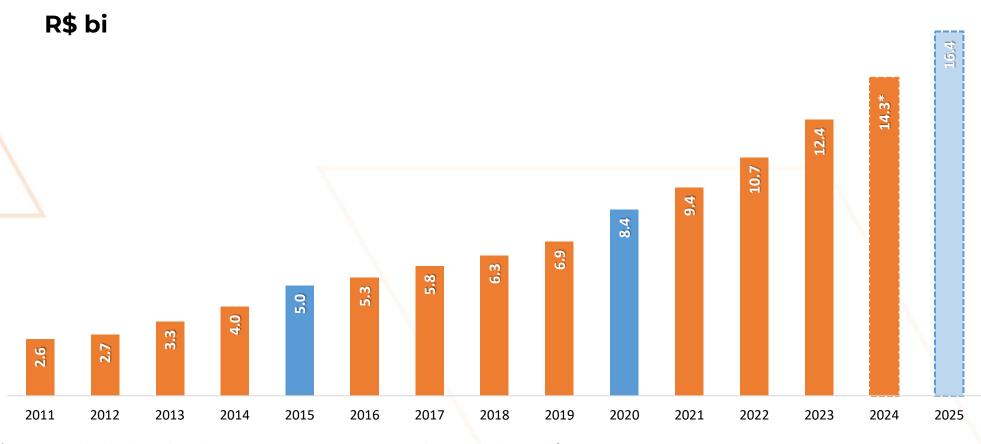






Remuneration Base





^{*} Estimated value based on the investment program carried out and planned for 2024

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*The recognition in the Regulatory Remuneration Base of investments in electrical assets made by the Concessionaire depends on approval by ANEEL in the Periodic Tariff Review process.





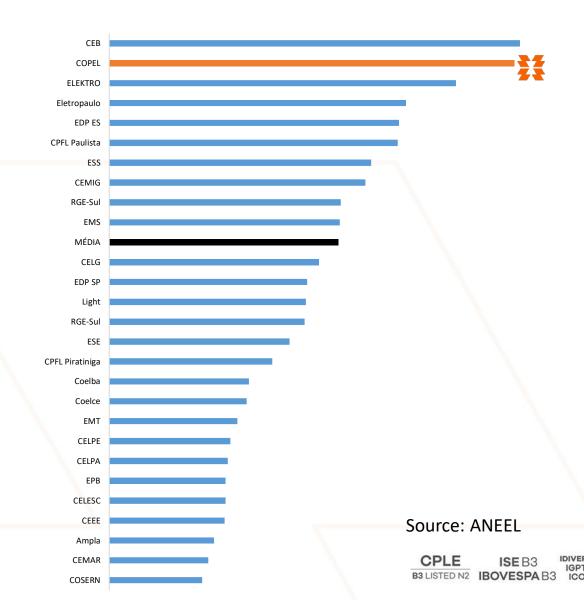






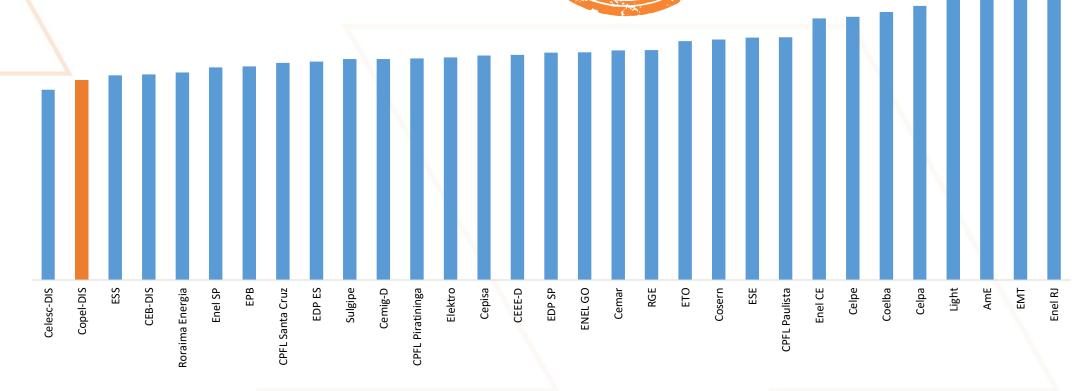
Depreciation

- Depreciated basis: 56%
- Fully depreciated assets: **35%**
- Industry average: 18%
- Lots to invest
- OPEX reduction expected



Conventional Tariff





2ND SMALLEST IN BRAZIL

Source: ANEEL

Investment in Digitalization and Technology





- Renewal of depreciated grid
- Protected cables
- New route
- Power quality
- O&M Reduction

6,515 km 15,250 km 25,000 km
2020 2021 2022 2023 2024 2025 2025 2007 km
2,807 km 10,506 km 20,000 km

2.8 billion



- Biggest project in Brazil
- Grid automation
- O&M Reduction
- +500 thousand smart meters communicating



850 million

Digitization













200 million













AIP - Asset Investment Planning





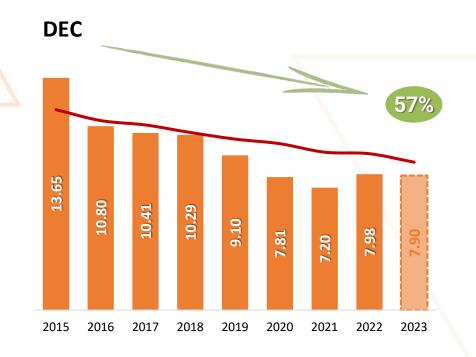


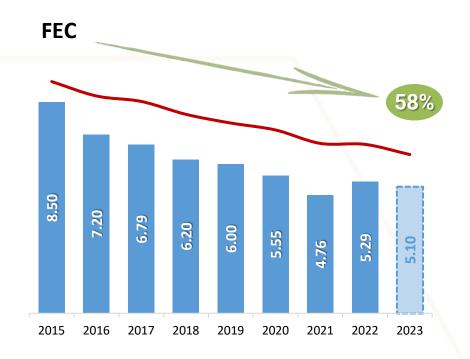






Quality Indicators



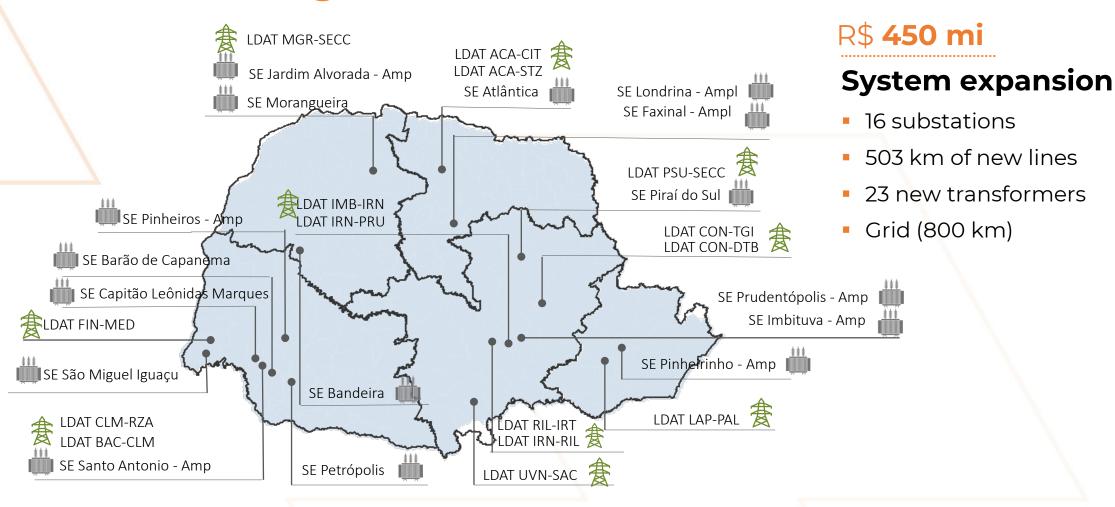


__ ANEEL limit ___ ANEEL limit





Works Program











Avenues of Cost Optimization(until 2026)

SUPPLY CHAIN



- Larger suppliers
- Differentiated negotiation

PRODUCTIVITY



- WFM
- New Billing: CRM
- Operating Grid
- Smart Grid / Paraná Trifásico
- Asset Management

PDV

- Optimal replacement criterion
- Internal use of talents
- Outsourcing of operational activities

OTHER



- Reduction of judicial liabilities
- Collection costs
- Disposals

R\$200 a R\$300 mi

REVENUE



- Reduction of non-technical losses
- Own consumption

R\$30 a R\$70 mi

Note: Future considerations are not guarantees of performance, they involve risks, uncertainties and assumptions, as they refer to future events and, therefore, depend on circumstances that may or may not occur. General economic conditions, operational factors and weather events may affect the future performance of Copel and its wholly-owned subsidiaries and may lead to results that differ materially from those expressed in such forward-looking statements.



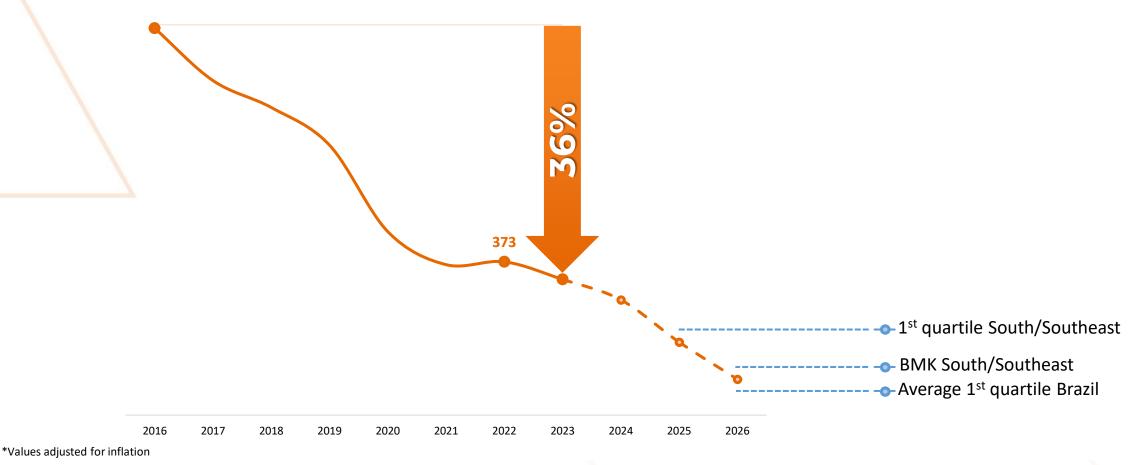






PMSO[R\$]/Customers*





Note: Future considerations are not guarantees of performance, they involve risks, uncertainties and assumptions, as they refer to future events and, therefore, depend on circumstances that may or may not occur. General economic conditions, operational factors and weather events may affect the future performance of Copel and its wholly-owned subsidiaries and may lead to results that differ materially from those expressed in such forward-looking statements.









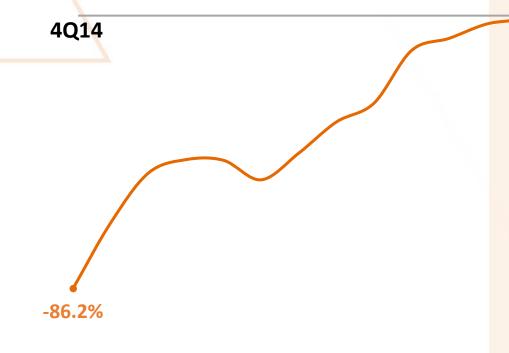


EBITDA Efficiency



3Q23













Regulatory Strategy



"Play by the rules"



Strengthening regulatory incentives



Optimization of own labor in investments



Excellence in asset management



Maximizing other income



Sector protagonism













