



Summary Maps

Annual and Extraordinary General Meetings on April 30, 2025

Rio de Janeiro, April 29, 2025 – Under the terms of CVM Resolution No. 81/2021, Vale S.A. (“Vale” or “Company”) makes public the Summary Maps that consolidate the voting instructions given remotely by its shareholders, as received by the Central Depository (B3 S.A. – Brasil, Bolsa, Balcão), the depositary bank (Banco Bradesco S.A.) and the Company, for each item contained in the call notice for the Annual and Extraordinary General Meetings of Shareholders (“Meetings”) to be held, cumulatively, on April 30, 2025.

The information on the synthetic voting maps is available in the attached tables, corresponding to the votes of 1,803,522,134 shares for the Ordinary General Meeting and 1,816,329,723 shares for the Extraordinary General Meeting, representing 42.2% e 42.5% of the Company's voting capital, respectively. The Company clarifies that the maps presented today do not include the votes of the holders of American Depositary Receipts, who will be represented at the Meetings by Citibank, as depositary bank.

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This press release may include statements that present Vale's expectations about future events or results. All statements, when based upon expectations about the future, involve various risks and uncertainties. Vale cannot guarantee that such statements will prove correct. These risks and uncertainties include factors related to the following: (a) the countries where we operate, especially Brazil and Canada; (b) the global economy; (c) the capital markets; (d) the mining and metals prices and their dependence on global industrial production, which is cyclical by nature; and (e) global competition in the markets in which Vale operates. To obtain further information on factors that may lead to results different from those forecast by Vale, please consult the reports Vale files with the U.S. Securities and Exchange Commission (SEC), the Brazilian Comissão de Valores Mobiliários (CVM) and in particular the factors discussed under “Forward-Looking Statements” and “Risk Factors” in Vale's annual report on Form 20-F.

Consolidate Summary Maps

Annual General Meeting

Resolution	Votes		
	Approve	Reject	Abstain ¹
1. Evaluation of the management report and accounts and examination, discussion and voting on the financial statements for the fiscal year ended December 31, 2024	1,581,203,172	62,759	222,256,203
2. Proposal for the allocation of profits for the year 2024	1,766,241,387	1,371	37,279,376
3. Setting the number of seats on the Board of Directors at 13 (thirteen) members and 1 (one) alternate member	1,765,327,937	2,143,607	36,050,590
4. Do you wish to request the cumulative voting for the election of the board of directors, under the terms of art. 141 of Law 6,404, of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the cumulative voting request)?	53,124,296	844,370,496	906,027,342
5. Election of the board of directors by candidate – Total members to be elected: 12			
5.1. Daniel André Stieler	1,464,969,430	217,168,556	121,384,148
5.2. Marcelo Gasparino da Silva (independent)	1,661,327,802	39,438,303	102,756,029
5.3. Anelise Quintão Lara (independent)	1,720,948,897	1,048,839	81,524,398
5.4. Fernando Jorge Buso Gomes	1,278,600,768	465,736,579	59,184,787
5.5. Franklin Lee Feder (independent)	1,720,960,962	1,038,516	81,522,656
5.6. Heloísa Belotti Bedicks (independent)	1,725,709,420	2,187,339	75,625,375
5.7. João Luiz Fukunaga	1,378,591,391	312,960,499	111,970,244
5.8. Manuel Lino Silva de Sousa Oliveira (Ollie) (independent)	1,692,515,855	29,822,418	81,183,861
5.9. Rachel de Oliveira Maia (independent)	1,674,904,978	41,821,294	86,795,862
5.10. Reinaldo Duarte Castanheira Filho (independent)	1,698,403,528	2,126,819	102,991,787
5.11. Shunji Komai	1,557,116,310	136,125,790	110,280,034
5.12. Wilfred Theodoor Bruijn (Bill) (independent)	1,723,105,941	1,038,451	79,377,742
6. In case of a cumulative voting process, should the corresponding votes to your shares be equally distributed among the candidates that you've chosen?	1,069,178,100	691,537,753	42,806,281
7. View of all the candidates to indicate the cumulative voting distribution			
7.1. Daniel André Stieler	106,833,740	-	-
7.2. Marcelo Gasparino da Silva (independente)	83,943,827	-	-
7.3. Anelise Quintão Lara (independente)	84,143,752	-	-
7.4. Fernando Jorge Buso Gomes	277,867,426	-	-
7.5. Franklin Lee Feder (independente)	84,145,498	-	-
7.6. Heloísa Belotti Bedicks (independente)	84,144,789	-	-
7.7. João Luiz Fukunaga	108,390,589	-	-
7.8. Manuel Lino Silva de Sousa Oliveira (Ollie) (independente)	218,761,015	-	-
7.9. Rachel de Oliveira Maia (independente)	83,785,436	-	-
7.10. Reinaldo Duarte Castanheira Filho (independente)	79,581,565	-	-
7.11. Shunji Komai	67,849,265	-	-
7.12. Wilfred Theodoor Bruijn (Bill) (independente)	85,282,277	-	-
8. Election of the chairman of the board of directors – Daniel André Stieler	1,517,212,794	193,478,450	92,830,890

9. Election of vice-chairman of the board of directors – Marcelo Gasparino da Silva	1,720,352,457	11,422,951	71,746,726
10. Election of the fiscal council by candidate – Total members to be elected: 4			
10.1. Márcio de Souza / Alessandra Eloy Gadelha	1,569,316,363	190,913,322	43,292,449
10.2. Aristóteles Nogueira Filho / Leda Maria Deiro Hahn	1,202,033,394	42,873,864	558,614,876
10.3. Raphael Manhães Martins / Jandaraci Ferreira de Araujo	1,194,477,367	50,465,157	558,579,610
10.4. Adriana de Andrade Solé / Pedro Zannoni	1,194,406,697	50,463,506	558,651,931
11. Setting the global annual compensation of management and Fiscal Council members for the year 2025	1,721,399,571	16,252,887	65,869,676

¹Including blank votes.

Extraordinary General Meeting

Resolution	Votes		
	Approve	Reject	Abstain
1. Approval of the Global Long-Term Share-Based Incentive Plan.	1,365,409,948	404,514,956	46,404,819

¹Including blank votes.