















BRASKEM S.A.

Corporate Taxpayer ID (CNPJ): 42.150.391/0001-70 Company Registry: 29.300.006.939 **Publicly Held Company**

NOTICE TO SHAREHOLDERS

Braskem S.A. ("Braskem" or "Company"), in the context of the Annual General Meeting to be held on April 28, 2025 ("Meeting") and in compliance with Article 11 of the Brazilian Securities and Exchange Commission ("CVM") Resolution No. 81, dated March 29, 2022, as well as the guidance of the CVM's Corporate Relations Superintendence contained in the 2025 annual Circular Letter, informs its shareholders and the market in general that the shareholder GERAÇÃO FUTURO L. PAR FUNDO DE INVESTIMENTO EM AÇÕES has nominated Mr. Daniel André Stieler and Mr. Octavio René Lebarbenchon Neto as candidates, respectively, for the positions of full member and alternate member for separate election to the Company's Fiscal Council, by holders of preferred shares, pursuant to Article 161, § 4, item "a", of Law No. 6,404/76. The resumes and other information about the nominated candidates are included in this notice to shareholders as Annex I.

The Company's Investor Relations Department is available for any necessary clarifications.

São Paulo, March 28, 2025.

Felipe Montoro Jens

Chief Financial Officer and Investor Relations Officer



Daniel André Stieler

Chairman of Vale S.A's Board of Directors

- Coordinator of the Nominating and Governance Committee
- Member of the Capital Allocation and Projects Committee

Skills, Knowledge and Expertise:

- Relevant Executive Experience in Finance Finanças & Portfolio with Value Orientation and Performance Accountability
- Capital Markets
- Cultural Transformation & Talent Management
- Business Innovation
- ESG
- Institutional, Government and Regulatory Relations
- Risk Management and Security

Main experiences:

Mr. Daniel André Graduated in Accounting from the Federal University of Santa Maria – UFSM in September 1989, completed a postgraduate degree in Financial Administration from the Getúlio Vargas Foundation – FGV in November 1998, an MBA in Auditing from the Getúlio Vargas Foundation – FGV in November 2000, and an MBA in Accounting from the Institute of Accounting, Actuarial and Financial Research Foundation - FIPECAFI in October 2003. He holds a Supervisory Board certification from the Brazilian Institute of Corporate Governance - IBGC (valid until March 2026), a certificate for board of directors from the ICSS until August 2027, and has also participated in improvement courses in the following areas: People and Process Management, from Columbia University (completed in 2015); Corporate Governance, from Fipecafi/USP (completed in 2013); and Development of Management Skills, from Fundação Getúlio Vargas – FGV (completed in 2010). Professional Experience: Mr. Daniel André is currently a Board Member at Vale S.A. (since November 2021), where he has been Chairman since May 2023; Coordinator of the Nomination and Governance Committee of Vale S.A., since May 2023; Coordinator of the Capital Allocation Committee (November 2021-April 23); member of the Capital Allocation and Projects Committee (since April 2023). He was a Board Member at Tupy until April 2023. He was a Board Member at Tupy S.A. (April 2022 to April 2023), where he also participates in the People and Compensation Committee. His main professional experiences in the last 5 years include: (i) Supervisory Board Member of Braskem S.A. (since April 2024); (ii) Supervisory Board Member of Eternit S.A. (April 2023 to April 2024); (iii) President of PREVI - Pension Fund of Banco do Brasil Employees (from June 2021 to February 2023); (iv) Member of the Deliberative Council of the Brazilian Association of Closed Supplementary Pension Entities - ABRAPP (from July 2021 to March 2023); (v) Board Member of Alelo S.A. (from April 2020 to April 2022); (vi) Member of the Board of Directors of Livelo S.A. (from April 2020 to October 2021); (vii) Member of the Deliberative Council of the Corporate University of Supplementary Pensions – UniAbraap (from February to June 2021); (viii) Superintendent Director (from January to June 2021) of Economus Instituto de Seguridade Social, where he also served as President of the Deliberative Council (from July 2020 to January 2021) and as Supervisory Board Member (from June 2016 to July 2020); (ix) Supervisory Board Member of Cateno Gestão de Contas de Pagamento (from May 2015 to May 2021); (x) Statutory Director of Controllership of Banco do Brasil S.A. (from July 2019 to January 2021); (xi) Supervisory Board Member of Economus Instituto de Seguridade Social (from June 2016 to June 2020); (xii) Member of the Advisory and Finance Board of Banco Votorantim S.A. (from October 2016 to October 2019); (xiii) Executive Manager of the Accounting Evidence Management of the Banco do Brasil Conglomerate in the Accounting Department of Banco do Brasil S.A. (from March 2009 to June 2019); and (xiv) Supervisory Board Member of BB Tecnologia e Servicos (from June 2009 to April 2017).

BRASKEM S.A.

ITEMS 7.3 A 7.6 OF THE REFERENCE FORM

Nominated Candidate as Effective Member of the Supervisory Board

7.3 Registration data and professional experience:

Name		Age	Occupation		
	03/14/1965	60		Banker	
Occupied Elective Position		Election D	ate	Tenure Date	
Effective Member of the Supervisory Board		04/28/202	25		
Other Positions and Functions Performed in the Company		Indication if Elected by the Controller			
	Not applicable	No			
Indication if you are an Independent Member			Number of Consecutive Terms		
Yes			Not applicable		
	Other Perfo	Occupied Elective Position Effective Member of the Supervisory Board Other Positions and Functions Performed in the Company Not applicable Te an Independent Member	03/14/1965 60 Occupied Elective Position Election D Effective Member of the Supervisory Board 04/28/202 Other Positions and Functions Performed in the Company Not applicable Te an Independent Member Number of	03/14/1965 60 Occupied Elective Position Election Date Effective Member of the Supervisory Board 04/28/2025 Other Positions and Functions Performed in the Company Not applicable Number of Conservations Number of Conserv	

Professional experience

Mr. Daniel André Graduated in Accounting from the Federal University of Santa Maria - UFSM in September 1989, completed a postgraduate degree in Financial Administration from the Getúlio Vargas Foundation – FGV in November 1998, an MBA in Auditing from the Getúlio Vargas Foundation – FGV in November 2000, and an MBA in Accounting from the Institute of Accounting, Actuarial and Financial Research Foundation - FIPECAFI in October 2003. He holds a Supervisory Board certification from the Brazilian Institute of Corporate Governance IBGC (valid until March 2026), a certificate for board of directors from the ICSS until August 2027, and has also participated in improvement courses in the following areas: People and Process Management, from Columbia University (completed in 2015); Corporate Governance, from Fipecafi/USP (completed in 2013); and Development of Management Skills, from Fundação Getúlio Vargas – FGV (completed in 2010). Professional Experience: Mr. Daniel André is currently a Board Member at Vale S.A. (since November 2021), where he has been Chairman since May 2023; Coordinator of the Nomination and Governance Committee of Vale S.A., since May 2023; Coordinator of the Capital Allocation Committee (November 2021-April 23); member of the Capital Allocation and Projects Committee (since April 2023). He was a Board Member at Tupy until April 2023. He was a Board Member at Tupy S.A. (April 2022 to April 2023), where he also participates in the People and Compensation Committee. His main professional experiences in the last 5 years include: (i) Supervisory Board Member of Braskem S.A. (since April 2024); (ii) Supervisory Board Member of Eternit S.A. (April 2023 to April 2024); (iii) President of PREVI - Pension Fund of Banco do Brasil Employees (from June 2021 to February 2023); (iv) Member of the Deliberative Council of the Brazilian Association of Closed Supplementary Pension Entities - ABRAPP (from July 2021 to March 2023); (v) Board Member of Alelo S.A. (from April 2020 to April 2022); (vi) Member of the Board of Directors of Livelo S.A. (from April 2020 to October 2021); (vii) Member of the Deliberative Council of the Corporate University of Supplementary Pensions – UniAbraap (from February to June 2021); (viii) Superintendent Director (from January to June 2021) of Economus Instituto de Seguridade Social, where he also served as President of the Deliberative Council (from July 2020 to January 2021) and as Supervisory Board Member (from June 2016 to July 2020); (ix) Supervisory Board Member of Cateno Gestão de Contas de Pagamento (from May 2015 to May 2021); (x) Statutory Director of Controllership of Banco do Brasil S.A. (from July 2019 to January 2021); (xi) Supervisory Board Member of Economus Instituto de Seguridade Social (from June 2016 to June 2020); (xii) Member of the Advisory and Finance Board of Banco Votorantim S.A. (from October 2016 to October 2019); (xiii) Executive Manager of the Accounting Evidence Management of the Banco do Brasil Conglomerate in the Accounting Department of Banco do Brasil S.A. (from March 2009 to June 2019); and (xiv) Supervisory Board Member of BB Tecnologia e Serviços (from June 2009 to April 2017).

Declaration of Possible Condemnations

Daniel André Stieler, has no criminal conviction, no conviction in an administrative proceeding with the CVM, conviction in an administrative proceeding with the CVM, the Central Bank of Brazil or the Superintendence of Private Insurance, nor any final and unappealable conviction at the judicial level or object of a final administrative decision that has suspended or disqualified him from carrying out any professional or commercial activity.

7.4 Provide the information mentioned in item 7.3 in relation to the members of the statutory committees, as well as the audit, risk, financial and compensation committees, even if such committees or structures are not statutory:

Not applicable, given that, currently, the appointed director is not a member of the company's committee.

7.5. Inform the existence of a marital relationship, stable relationship or kinship up to the second degree between:

a. issuer administrators:

There is no family relationship between the appointed board member and the issuer's management.

b. (i) issuer managers and (ii) managers of direct or indirect subsidiaries of the issuer:

There is no family relationship between the appointed board member and the issuer's managers; administrators of the direct or indirect subsidiaries of the issuer.

c. (i) managers of the issuer or its direct or indirect subsidiaries and (ii) direct or indirect controllers of the issuer:

There is no kinship relationship between the appointed board member and the issuer's managers or those of its direct or indirect subsidiaries; issuer's direct or indirect controllers.

d. (i) issuer's managers and (ii) managers of the issuer's direct and indirect parent companies:

There is no family relationship between the appointed board member and the issuer's managers; administrators of the issuer's direct and indirect parent companies.

- 7.6. Inform about relationships of subordination, provision of services or control maintained, in the last 3 fiscal years, between the issuer's managers and:
- a. company directly or indirectly controlled by the issuer, except for those in which the issuer directly or indirectly holds a stake equal to or greater than 99% (ninety-nine percent) of the share capital:

The candidate has no relationship as the one described on this item.

b. direct or indirect controller of the issuer

The candidate has no relationship as the one described on this item.

c. if relevant, supplier, customer, debtor or creditor of the issuer, its subsidiary or parent companies or subsidiaries of any of these persons

The candidate has no relationship as the one described on this item.

Daniel André Stieler

DECLARATION OF CLEARANCE

I, DANIEL ANDRÉ STIELER, Brazilian, married, banker, bearer of identity card RG nº 2946719, registered with CPF/MF under nº 391.145.110-53, with address at SQNW 107, Building J, apt 310, Northwest, Brasília/DF, CEP 70686-100, pursuant to art. 2 of Annex K of CVM Resolution 80/2022, I declare under the penalties of the law that, if elected to the position of Fiscal Council Effective Member of BRASKEM S.A., I will be able to sign the Term of Investiture referred to in that rule, attesting that: (i) I am not impeded by special law, or convicted of a bankruptcy crime, prevarication, bribery or bribery, concussion, embezzlement, against the popular economy, public faith or property, or a criminal penalty that prohibits, even temporarily, access to public office, as provided for in paragraph 1 of article 147 of Law no. 6,404/76; (ii) I am not sentenced to suspension or temporary disqualification imposed by the Securities Commission, which makes me ineligible for management positions in publicly-held companies, as established in paragraph 2 of article 147 of Law no. 6,404/76; (iii) to the best of my knowledge, I meet the requirement of unblemished reputation, established by paragraph 3 of article 147 of Law no. 0 6404/76; and (iv) I do not hold a position in a company that could be considered a competitor of the company, and I do not have, nor do I represent, an interest that conflicts with that of the company, pursuant to items I and II of paragraph 3 of art. 147 of Law No. 6,404/76.

Finally, I declare, under the penalties of the law, pursuant to art. 11 of CVM Resolution 81/2022 (as worded by CVM Resolution No. 51/2021) and pursuant to items 7.5 and 7.6 of the Reference form contained in Annex C of CMV Resolution 59/2021, not having any marital relationship, union stable or kinship up to the 2nd degree with administrators of **BRASKEM S.A.**, its subsidiaries and their controllers, as well as not having a relationship of subordination, provision of services or control, in the last three fiscal years, with a controlled company, indirect or direct controller, supplier, customer, debtor or creditor of **BRASKEM S.A.**

Brasília/DF, March 28th of 20235.

DANIEL ANDRÉ STIELER

CPF 391.145.110-53

OCTAVIO RENE LEBARBENCHON NETO

Curriculum Vitae

High Performance Executive | Strategy | Governance | Negotiation | Leadership

Executive with extensive experience in business leadership, corporate governance and organizational transformation. Working in the private, public and academic sectors, he has held strategic positions in large corporations, led structural reforms in the public sector and contributed to the development of new leaders in academia. He is currently the President of ADM S.A., a consulting and management company that advises major market players on the modernization of processes and implementation of strategic governance models.

BOARDS

Current

- Chairman of the Board of Directors of ADVB/SC (2021-2022)
- Member of the Board of Directors of Junior Achievement
- Member of the Ethics Committee of UDESC/ESAG
- Advisor to CRA Regional Board of Directors
- Member of the Innovation and Technology Committee of Banco do Brasil
- Advisor to FESAG- ESAG Foundation

Previous

- Member of the Supervisory Board of Eternit (2019-2020)
- Member of the Board Grupo Unike (2016-2019)
- Member of the Board of Brazal S.A. (2015)
- Member of the Board of Orcali (2018-2019)
- Member of the Statutory Audit Committee of Celesc (2020-2022)

COMPANIES

Founder and leader of companies focused on strategic consulting, technology and innovation, having a direct impact on the modernization and expansion of businesses.

- Founder e President of ADM S.A.
- Vice-President of Control Robotics
- Co-CEO of Fleetminds Developing Group

POSITIONS ON PRIVATE COMPANIES

He has held high-impact positions in business management, leading strategic transformations, business expansion and corporate governance development.

- Superintendent and Commercial Director of the Almeida Junior Group of Shopping Centers – Responsible for the expansion of Balneário Shopping and the opening of Shopping Nações in Criciúma.
- Commercial, Marketing and Relationship Director at Unimed Florianópolis Led the modernization of commercial and marketing management, driving the growth of the client portfolio from 130,000 to 230,000, increasing revenue from R\$200 million to R\$600 million.
- Director of Caixa Econômica Federal Coordinated the repositioning of the institution's brand and the implementation of the residential leasing program that gave rise to Bolsa Família.

ADM S.A. CLIENTS

Through ADM S.A., he leads organizational modernization, corporate governance and strategic development projects for large companies, including:

- Formacco Construtora
- Ultralitho
- Orcali
- Ypy Sorvetes
- Kuerten Distribuidora
- Grupo Alexandre Jackes
- Coringa Sistemas Inteligentes de Segurança

EDUCATION

With over 30 years of academic experience, he works in the training of leaders and managers, having been a Full Professor at UDESC/ESAG since 1994 and a teacher in MBA and executive training programs.

- Full Professor at UDESC/ESAG Subjects: Ethics, Business Models, Leadership & Negotiation
- Full Professor at ENA Fundação Escola de Governo Subjects: Corporate Governance, Code of Conduct, Ethics and Integrity
- MBA Professor at Unimed Foundation and Fundasc

He held strategic positions in the state and municipal government, being responsible for structural reforms and implementation of innovative public policies.

- Secretary of State for Administration of Santa Catarina Led the state's pension reform and the implementation of the public servant training program.
- Chief of Staff and Coordinator of Special Projects at Florianópolis City Hall –
 Implemented Citizen Service Centers and modernized municipal management.

MAIN RESULTS

Throughout his career, he has led corporate and institutional transformations that have impacted thousands of people and businesses. His main achievements include:

- Growth of Unimed Florianópolis, increasing the customer base by 100,000 new contracts and tripling the company's revenue.
- Expansion and modernization of Grupo Almeida Junior, coordinating the opening and expansion of strategic shopping centers.
- Leadership in the pension reform of the State of SC, ensuring greater fiscal sustainability for the government.
- Repositioning of Caixa Econômica Federal, coordinating the rebranding and implementation of housing programs.
- Development of corporate governance for large companies through ADM S.A., helping clients modernize their processes and achieve greater operational efficiency.

BRASKEM S.A.

ITEMS 7.3 A 7.6 OF THE REFERENCE FORM

Nominated Candidate as Alternate Member of the Supervisory Board

7.3 Registration data and professional experience:

Name		Age	Occupation		
Octavio René Lebarbenchon Neto		62	Business Manager		
Occupied Elective Position		Election Date		Tenure Date	
Alternate Member of the Supervisory Board		04/28/2025			
	Other Positions and Functions Performed in the Company Indication if Elected by t			•	
	Not applicable	No			
Indication if you are an Independent Member			Number of Consecutive Terms		
Yes			Not applicable		
	Occ Alternate Other Perfo	Occupied Elective Position Alternate Member of the Supervisory Board Other Positions and Functions Performed in the Company Not applicable e an Independent Member	n Neto Occupied Elective Position Alternate Member of the Supervisory Board Other Positions and Functions Performed in the Company Not applicable e an Independent Member Number of the Supervisory Board O4/28/202	Occupied Elective Position Alternate Member of the Supervisory Board Other Positions and Functions Performed in the Company Not applicable e an Independent Member Number of Consequence of the Supervisory 04/28/2025 Indication if E Control C	

Professional experience

Graduated from UDESC (State University of Santa Catarina) ESAG in 1985; holds an MBA in financial and banking management from ASBACE (association of commercial and state banks) 1990; Master in Public and International Administration from INAP (National Institute of Public Administration of Madrid, Spain 1988; Member of the Supervisory Board of Eternit S.A., until the 2020 AGM; Professor of undergraduate studies at UNIVALI (University of Vale do Itajaí); Professor of undergraduate and postgraduate studies at Unisul (University of the South of SC); Professor and coordinator of the marketing administration course at Estácio de Sá University in Santa Catarina from 2001 to 2005; Professor of postgraduate studies at ENA (National School of Administration); Full professor at UDESC/ESAG of business ethics, leadership and negotiation, where he also worked as coordinator of the business administration course. Entrepreneur in the food industry 1988/1991; Director of CRA (Regional Board of Administration of Santa Catarina) 1990/1991; Marketing Director at Caixa Econômica Federal of Santa Catarina 1996/2001; Secretary of State for Administration of the State of Santa Catarina from 2001 to 2002; Special Secretary of the Cabinet of the Municipality of Florianópolis from 2002 to 2004: Commercial and Marketing Director of Unimed Grande Florianópolis from 2004 to 2013; Commercial Superintendent of the Almeida Junior Shopping Center Group from 2013 to 2014; President of ADVB Santa Catarina (association of marketing and sales directors), from 2014 to 2015; President and member of several boards, including Unike Group and ADM AS (the latter with extensive experience in the management of clinics and hospitals); Voluntary member of the boards of Abecomm (Brazilian association of e-commerce companies), ADVB/SC and JÁ Junior Achievement. Businessman and President of the Unike Group; CEO of Lebarbenchon Capital, consultant for several companies working in the areas of leadership, strategy, sales and mergers and acquisitions. He is currently a member of the Statutory Audit Board of Celesc – Centrais Elétricas de Santa Catarina (2020/2022).

Declaration of Possible Condemnations

Octavio René Lebarbenchon Neto, has no criminal conviction, no conviction in an administrative proceeding with the CVM, conviction in an administrative proceeding with the CVM, the Central Bank of Brazil or the Superintendence of Private Insurance, nor any final and unappealable conviction at the judicial level or object of a final administrative decision that has suspended or disqualified him from carrying out any professional or commercial activity.

7.4 Provide the information mentioned in item 7.3 in relation to the members of the statutory committees, as well as the audit, risk, financial and compensation committees, even if such committees or structures are not statutory:

Not applicable, given that, currently, the appointed director is not a member of the company's committee.



7.5. Inform the existence of a marital relationship, stable relationship or kinship up to the second degree between:

a. issuer administrators:

There is no family relationship between the appointed board member and the issuer's management.

b. (i) issuer managers and (ii) managers of direct or indirect subsidiaries of the issuer:

There is no family relationship between the appointed board member and the issuer's managers; administrators of the direct or indirect subsidiaries of the issuer.

c. (i) managers of the issuer or its direct or indirect subsidiaries and (ii) direct or indirect controllers of the issuer:

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- a. company directly or indirectly controlled by the issuer, except for those in which the issuer directly or indirectly holds a stake equal to or greater than 99% (ninety-nine percent) of the share capital:

The candidate has no relationship as the one described on this item.

b. direct or indirect controller of the issuer

The candidate has no relationship as the one described on this item.

c. if relevant, supplier, customer, debtor or creditor of the issuer, its subsidiary or parent companies or subsidiaries of any of these persons

The candidate has no relationship as the or doccarined on this item

Assinado

D4Sign

Octavio René Lebarbenchon Neto

DECLARATION OF CLEARANCE

I, Octavio René Lebarbenchon Neto, Brazilian, married, business manager, bearer of identity card RG n° 968.251 SSP/SC, registered with CPF/MF under n° 500.852.399-68, with address at 120 Dr. Arminio Tavares Street, Tower II, apt 101, Downtown, Florianópolis/SC, CEP: 88015-250, pursuant to art. 2 of Annex K of CVM Resolution 80/2022, I declare under the penalties of the law that, if elected to the position of Fiscal Council Alternate Member of BRASKEM S.A., I will be able to sign the Term of Investiture referred to in that rule, attesting that: (i) I am not impeded by special law, or convicted of a bankruptcy crime, prevarication, bribery or bribery, concussion, embezzlement, against the popular economy, public faith or property, or a criminal penalty that prohibits, even temporarily, access to public office, as provided for in paragraph 1 of article 147 of Law no. 6,404/76; (ii) I am not sentenced to suspension or temporary disqualification imposed by the Securities Commission, which makes me ineligible for management positions in publicly-held companies, as established in paragraph 2 of article 147 of Law no. 6,404/76; (iii) to the best of my knowledge, I meet the requirement of unblemished reputation, established by paragraph 3 of article 147 of Law no. 0 6404/76; and (iv) I do not hold a position in a company that could be considered a competitor of the company, and I do not have, nor do I represent, an interest that conflicts with that of the company, pursuant to items I and II of paragraph 3 of art. 147 of Law No. 6,404/76.

Finally, I declare, under the penalties of the law, pursuant to art. 11 of CVM Resolution 81/2022 (as worded by CVM Resolution No. 51/2021) and pursuant to items 7.5 and 7.6 of the Reference form contained in Annex C of CMV Resolution 59/2021, not having any marital relationship, union stable or kinship up to the 2nd degree with administrators of **BRASKEM S.A.**, its subsidiaries and their controllers, as well as not having a relationship of subordination, provision of services or control, in the last three fiscal years, with a controlled company, indirect or direct controller, supplier, customer, debtor or creditor of **BRASKEM S.A.**

Florianópolis/SC, March 28th of 2025.

octaviorIn@gmail.com
Assinado

Octavio René Lebarbenchon Neto

CPF 500.852.399-68



4 pages - Date and time based in Brasilia, Brazil Synchronized with NTP.br and National Observatory (ON) Certificate of signatures generated in 28 de March de 2025, 17:31:04



FORMULÁRIO - Octavio Lebarbenchon - SCF Braskem 2025 Eng docx

Document Code 964134ee-12fa-4e63-9bbb-dcc31d226163

Attached: DECLARAÇÃO - Octavio Lebarbenchon - SCF Braskem 2025 Eng.docx



Sign



Octávio rene lebarbenchon neto octaviorln@gmail.com
Signed



Document events

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28 Mar 2025, 17:05:15

Assinaturas **started** by JOÃO VICENTE SILVA MACHADO (90bfe277-f7ad-44fd-8162-9d48e38cc818). Email: joao.vicente@gaspa.com.br. - DATE_ATOM: 2025-03-28T17:05:15-03:00

28 Mar 2025, 17:12:24

OCTÁVIO RENE LEBARBENCHON NETO **Signed** - Email: octaviorln@gmail.com - IP: 179.221.221.239 (b3ddddef.virtua.com.br door: 14656) - Identity Card informed: 500.852.399-68 - **Signed with EMBED** - Token validado by **email** - DATE ATOM: 2025-03-28T17:12:24-03:00

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