

Corporate Governance Report

Rio de Janeiro, July 25, 2025, Centrais Elétricas Brasileiras S/A - Eletrobras announces that the 2025 Corporate Governance Report was submitted yesterday on the Company's website and on the Brazilian Securities and Exchange Commission (CVM) website. Eletrobras achieved a **94% compliance rate** with the practices recommended by the Brazilian Corporate Governance Code, reaffirming its commitment to following the best and most transparent governance guidelines.

Among the practices adopted by Eletrobras and disclosed in the Governance Report, the following stand out:

- The Board of Directors composed of 70% of independent members.
- Internal regulations and policies that address the management of potential conflict of interest situations.
- Annual performance evaluation of the Board of Directors and its members, including the Chairperson, advisory committees, and the Governance Secretariat, with the support of an independent external consultancy.
- Annual performance evaluation of the Executive Board members, with short-term variable compensation linked to the achievement of financial and non-financial targets (including ESG aspects).
- Independent and impartial Whistleblowing Channel in operation since 2017, awarded in 2025 by the Global Compact's Transparency 100% Platform and in the 2021-2022 and 2023-2024 cycles by the *Pró-Etica* Seal.
- Compliance with the Diversity Requirements of Annex B (ESG Measures) of the B3 Issuers' Regulation, with the current Board of Directors including at least one woman and one member of an underrepresented group (Black, Brown or Indigenous people, members of the LGBTQIA+ community, or people with disabilities).

Another highlight in 2024 and 2025 was the creation of new bylaw rules:

- Establishment of clear and objective new rules regarding the election of members of the Board of Directors and Fiscal Council by the Federal Government, within the scope of the Commitment Term signed to end ADI No. 7,385 currently pending before the Supreme Federal Court, thus ensuring the preservation of the corporation model that guided Eletrobras' privatization process and providing legal certainty to its shareholders.
- Establishment of a numerical limit of four accumulated positions on the Boards of Directors of publicly traded companies, including the board of Eletrobras itself. More restrictive limits were set for board members who serve as chairperson of the board and for candidates holding executive functions or chairing the Board of Directors in another publicly traded company (overboarding);
- Creation of the Sustainability Committee.

Eletrobras thus reaffirms its commitment to the continuous improvement of its corporate governance, in line with the highest national and international standards, viewing its best practices as tools for generating sustainable value for shareholders and other stakeholders.

Eduardo Haiama

Vice President of Finance and Investor Relations