



AXIA ENERGIA

Clarifications regarding B3 inquiries

Rio de Janeiro, January 6, 2026 – Centrais Elétricas Brasileiras S/A - AXIA Energia announces that it has received Official Letter No. 02/2026-SLE, issued by B3 S.A. – Brasil, Bolsa, Balcão, dated January 5, 2026, attached to this market announcement, in which clarifications are requested regarding the news published by the newspaper *Valor Econômico* on January 2, 2026, under the title "*Rio Court orders Axia to set aside R\$ 750 million for profit-sharing.*"

AXIA Energia, regarding the news disclosed in the media, clarifies that two class actions have been filed by labor union entities, seeking alleged effects on the payment of Profit Sharing (PLR) to its employees, arising from the capitalization of profit reserves and stock bonuses approved at the Extraordinary General Meeting held on December 19, 2025, as disclosed in the material facts dated November 27, 2025, and December 8 and 19, 2025.

The Company informs that it will take all appropriate legal measures to seek the reversal of the preliminary injunction – which was partially granted – and, ultimately, the dismissal of the claims. The lawsuits are based on assumptions that are not consistent with the legal, corporate, and accounting treatment applicable to the mentioned transactions, since stock bonuses are not to be confused with dividend distribution.

Finally, the Company understands that the matter under discussion does not constitute a material fact under CVM Resolution No. 44.

AXIA Energia will keep the market informed in the event of any relevant developments on the subject.

Eduardo Haiama
Vice President of Finance and Investor Relations



ANNEX

Copy of the official letter

January 5, 2026

No. 02/2026-SLE

CENTRAIS ELET BRAS S.A. – ELETROBRAS

Attn.: Eduardo Haiama

Investor Relations Officer

Ref.: Request for clarifications regarding news published in the press

Dear Sir,

In a news article published by the newspaper *Valor Econômico* on January 2, 2026, under the title "Rio Court orders Axia to set aside R\$ 750 million for profit-sharing, says newspaper," it is stated, among other information, that:

- The Labor Court of Rio de Janeiro urgently ordered Axia Energia to set aside R\$ 750 million to guarantee the possible future payment of profit sharing (PLR).
- The decision comes two days after about 30 unions filed two class actions to claim workers' participation in the amount of R\$ 30 billion that was in a profit reserve fund of the company to be distributed to shareholders as dividends.
- [...] the judge of the 7th Labor Court of Nova Iguaçu (RJ) prohibited the former Eletrobras from carrying out any form of economic allocation of these R\$ 750 million set aside until the final judgment of the actions.
- We request clarifications regarding the highlighted items, by January 6, 2026, with your confirmation or denial, as well as any other information deemed relevant.