



AXIA ENERGIA

## Beginning of the Succession Process

Rio de Janeiro, May 6, 2026 - AXIA Energia S.A. (“Company” or “AXIA Energia”) hereby announces that its Board of Directors, in a meeting held today, approved the beginning of the Company’s succession process. This process involves a structured set of initiatives and the evolution of its organizational model, considering the end of the term the current CEO, Ivan de Souza Monteiro, on April 30, 2027, as well as the provisions set forth in Article 42, Paragraph 3 of AXIA Energia’s Bylaws.

In this context, the Board of Directors has approved the following additional measures, effective as of June 1, 2026:

1. **Creation of an Executive Vice Presidency**, on a temporary basis until April 2027, reporting directly to the Company’s CEO, Ivan de Souza Monteiro. This position will be held by Élio Wolff, currently Vice President of Strategy and Business Development;
2. The Vice Presidencies of Engineering and Projects; Commercialization and Energy Solutions; Technology and Innovation; Operations and Safety; Learning, People and Services; and Regulation, Institutional and Market will report, during the transition period, to the new Executive Vice Presidency;
3. The Vice Presidencies of Governance and Sustainability; Finance and Investor Relations; and Legal will continue to report directly to the Chief Executive Officer;
4. All Vice Presidencies will revert to directly reporting to the CEO on May 1, 2027, marking the end of the transition period; and
5. The Vice Presidency of Strategy and Business Development will be dissolved as of June 1, 2026, and its current responsibilities will be allocated between the Vice Presidencies of Finance and Investor Relations and Learning, People and Services.

The beginning of AXIA Energia’s succession process reaffirms the Company’s commitment to maintaining its long-term strategy, strengthening its corporate governance, preserving discipline in capital allocation, and ensuring consistent and reliable operations of its assets.

The initiatives approved by the Board of Directors are part of a structured succession and leadership development process, conducted with the support of specialized consulting firm. In addition to ensuring an organized, predictable, and responsible transition, this process enhances succession readiness, strengthens the leadership pipeline, and preserves the Company’s critical capabilities.

The Board of Directors will closely and continuously monitor the implementation of the approved initiatives.

The Company will keep the market informed of any relevant developments, in accordance with applicable regulations.

Eduardo Haiama

**Vice President of Finance and Investor Relations**